PRIMA – The stepping stone to your professorship!

Prof. Susan Gasser, President of the Gender Equality Commission (SNSF)
The SNSF in numbers

Funding by scheme
Approved amounts in CHF and as share of total funding amount

937.3 million CHF

22% Programmes (203.2 million)

46% Projects (434.7 million)

9% Infrastructures (86.0 million)

1% Science communication (6.8 million)

22% Careers (206.7 million)

14,600 researchers were involved in SNSF-funded projects as at 30 June 2016. This number includes applicants and their staff.

Data: 2016
Funding by research area 2016

- 264.3 million
  28%
  Humanities and Social Sciences

- 377.5 million
  36%
  Mathematics, Natural and Engineering Sciences

- 334.2 million
  36%
  Biology and Medicine

- 1.3 million
  0%
  Unapportionable

Approved grants in CHF million and as share of total funding amount (interdisciplinary projects have been distributed across the three science areas)
Project Funding (Div. 1-3): Submissions 2014-2016

Submitted proposals

<table>
<thead>
<tr>
<th>Div 1</th>
<th>Div 2</th>
<th>Div 3</th>
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</thead>
<tbody>
<tr>
<td>32%</td>
<td>13%</td>
<td>22%</td>
</tr>
<tr>
<td>68%</td>
<td>87%</td>
<td>78%</td>
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</tbody>
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Women: blue, Men: orange
Project Funding (Div. 1-3): Success rates 2014-2016

Success rate

<table>
<thead>
<tr>
<th>Division</th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>Div 1</td>
<td>43%</td>
<td>43%</td>
</tr>
<tr>
<td>Div 2</td>
<td>50.6%</td>
<td>58%</td>
</tr>
<tr>
<td>Div 3</td>
<td>46.3%</td>
<td>49.8%</td>
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Careers – Funding by scheme 2016

- Doc.CH
- MD-PhD fellowships
- Doc.Mobility
- Early Postdoc.Mobility
- Advanced Postdoc.Mobility
- Marie Heim-Vögtlin grants (MHV)
- Ambizione
- Ambizione Energy
- SNSF professorships
- Assistant Professor (AP) Energy grants
- Promotion of Young Scientists in Eastern Europe
- Measures for promoting careers

Total: CHF 206.7 million
Ambizione: Percentage distribution of awards by gender and funding area (2016)*

*The distribution by gender and funding area reflects the demand / number of submitted proposals.
SNSF Professorships: Percentage distribution of awards by gender and funding area (2016)*

*The distribution by gender and funding area reflects the demand / number of submitted proposals.
Success rates according to instrument (calls 2016)

(Figures for SNSF professorships: grants awarded in 2016)
Aim

- **Selective** and **targeted** promotion of excellent women researchers at postdoctoral level who show potential for an academic career (i.e. to be appointed as a professor)

- Only 10 to 12 grants awarded yearly across all disciplines of research

- Including non-linear career paths and out-of-the-box research ideas

- Incentive for universities: in case of early nomination remaining grant can be used up by grant holder
Requirements
MD, MD-PhD or PhD
Eligibility window: 2 to 10 years after the doctoral exam
Minimum two years of postdoctoral research activity
No personal/formal mobility requirement for submission

Duration
• 5 years (no follow-up grants)
Eligible costs

- Salary of grantee and project funds (personnel, PhD student, equipment, consumables, travel, etc.)

Contribution

- Grantee’s own salary determined in agreement with the host
- Project funds: max. CHF 750’000 for 5 years
- => in total ~1.25 mio CHF
PRIMA NEW

Flexibility
- Great flexibility in use of grant
- Parallel submission with Ambizione possible in case formal requirements are fulfilled
- Mentoring/coaching for grantees

Evaluation
- Benchmarking with Ambizione
- Specific PRIMA panel

First Submission Deadline
1 November 2017 (earliest starting date in September / October 2018)
Overview eligibility windows

Eligibility windows 2021

- Project funding
- SNSF professorships
- Ambizione
- PRIMA
- Postdoc Mobility

Years prior to/after PhD

-1 0 1 2 3 4 5 6 7 8 9 10
Supplementary/gender equality measures

**Mobility grant in project**
- Promotion of mobility for PhD student employed in SNSF-funded research projects
- Duration: 6 – 12 months
- Up to CHF 20’000 (travel and living costs, fees for conferences and workshops)
- A higher amount may be paid if the doctoral student is accompanied abroad by members of his or her family (partner, children).
Supplementary/gender equality measures

- **Gender equality grant**
  - Aimed at women researchers at doctoral or postdoctoral level
  - Employed in SNSF-funded research projects and career funding schemes
  - CHF 1’000 per 12 months project running time for career support measures (mentoring, coaching, career development courses, networking meetings, etc.)
  - Does not cover family support measures
Supplementary/gender equality measures

120% support grant

- postdoctoral researchers with child care duties employed in SNSF-funded research projects with at least 80% work time
- Applicant has the main share of care duties for the child/children
- Allows to reduce the worktime percentage from 80 – 100% to a minimum of 60%
- Freed up percentage is increased by up to 20% and can be used for hiring support personnel
- If a reduction in worktime percentage is not envisaged, the grant may be used to cover child care costs
Any questions?
Further information

General Information:
www.snsf.ch
www.mySNF.ch
(personal account required)

Do not hesitate to contact the SNSF!
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